



# STATE OF IOWA

KIM REYNOLDS, GOVERNOR  
ADAM GREGG, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN M. WISE, DIRECTOR

## Response to DE Employee Request for Consent to Sell

**Employee Name and Job Title:** Jennifer Adams, Education Program Consultant

**Division, Bureau:** Learning and Results, School Improvement

**Date of Request:** 3-15-18

**Date of Agency Determination:** 3-23-18

**Determination<sup>1</sup>:** Consent granted without condition

### Summary of Request and Rationale for Determination:

Jennifer Adams seeks permission to sell the service of working as an independent contractor with SpringMath Contracting. Ms. Adams will assist with system access and data for schools outside of the State of Iowa. This work would occur off worktime, on weekend, and would not utilize Department equipment.

SpringMath is a private company that provides Math screening intervention and progress monitoring. As a private entity, the Iowa Department of Education (IDE) does not regulate this entity or have a business relationship with this entity. Since this work will be with schools outside the state of Iowa there is no conflict with Mrs. Adams duties in the Bureau of School Improvement.

Therefore, the sale of the service of working as an Independent Contractor for SpringMath does not cause Mrs. Rouse to advocate on behalf of any entity, does not benefit or prejudice any regulated person or entity, and does not result in a conflict of interest per section 68B.2A.

<sup>1</sup> If the determination is a denial or a conditional consent, the employee may file an appeal with the Iowa Ethics and Campaign Disclosure Board pursuant to rule 351—IAC 6.11(6).

Grimes State Office Building - 400 E 14th St - Des Moines IA 50319-0146

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TERRY BRANSTAD, GOVERNOR  
KIM REYNOLDS, LT. GOVERNOR

DEPARTMENT OF EDUCATION  
RYAN WISE, DIRECTOR

## DE Employee Request for Consent to Sell

Date of Request

3-15-17

Employee Name

Jen Adams

Job Title at DE

Education Program Consultant

Division, Bureau at DE

Learning & Results

Immediate Supervisor at DE

Amy Williamson

Proposed outside employer

Spring Math Contracting

Proposed services to sell to outside employer

System Access & data use for schools outside of

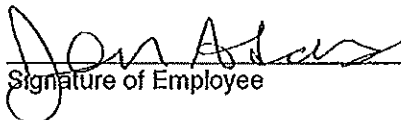
IA - such as Minnesota & Wisconsin. Math screening  
(E.g., if teaching classes, which classes, graduate or undergraduate level) intervention & progress monitoring.

How will selling this service not conflict with your DE duties?

Out of state. Currently no Iowa schools use Spring Math.

Minimum 2 days / year (vacation days DE)

☒ I certify that I have the permission of my DE supervisor, above named, to make this request of the Department of Education.

  
Signature of Employee

Return to our Attorney - Nicole Proesch

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